ORKNEY HOUSING ASSOCIATION LIMITED REPORT AND FINANCIAL STATEMENTS

for the year ended 31 March 2025

RSL No HAL 164 Charity No SC 031734

REPORT AND FINANCIAL STATEMENTS

for the year ended 31 March 2025

	Page
Management Committee, Executive and Advisors	2
Report of the Management Committee	3 - 5
Report of the Auditors	6 - 9
Report by the Auditors on Corporate Governance Matters	10
Statement of Comprehensive Income	11
Statement of Financial Position	12
Statement of Changes in Reserves	13
Statement of Cash Flows	14
Notes to the Financial Statements	15 - 32

MANAGEMENT COMMITTEE, EXECUTIVE AND ADVISORS

Management Committee

Philip Cook (resigned 18 September 2024)

Katherine Hayes Brian Kynoch (Chair) Suzanne Lawrence

Fiona Lettice (Vice Chair)

Mary Ann Lewis

lan McFedries (appointed 18 September 2024, resigned 14 October 2024)

Bruce Pilkington John Rodwell Mervyn Sandison John White Roella Wilson

Chief Executive

Craig Spence

Company Secretary

Mhairi Hughes

Company Registration

2201RS

Scottish Charity Number

SC031734

Registered Office

39a Victoria Street

Kirkwall Orkney KW15 1DN

Registered Auditors

Wbg (Audit) Limited 168 Bath Street

Glasgow G2 4TP

Bankers

Royal Bank of Scotland

1 Victoria Street

Kirkwall KW15 1DP

Solicitors

TC Young

7 West George Street

Glasgow G2 1BA

Internal Auditors

TIAA Limited Artillery House Fort Fareham Newgate Lane Fareham PO14 1AH

REPORT OF THE MANAGEMENT COMMITTEE

for the year ended 31 March 2025

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The Management Committee presents its report and the audited financial statements for the year ended 31 March 2025.

Principal Activity

The principal activity of the Association is the provision of rented and low cost home ownership accommodation.

Review of Business and Future Developments

The Association has the following corporate objectives for 2025/26.

- > A great place to work,
- Great customer service, and
- Contributing to a safe and sustainable community

During the year, the Association completed Phase 8 at Walliwall in Kirkwall, consisting of 8 New Supply Shared Equity (NSSE) properties and bought back a former shared ownership property in Finstown into rented stock. Walliwall Phase 9, consisting of 9 rented properties is under construction and due to complete in June 2025. In May 2025 a further property in Finstown was bought into rented stock. In order to develop our business and improve our services we will continue to focus on:

- Understanding our tenants' wishes and challenges and adapting our services accordingly.
- Ensuring our technology, people and approach are right to digitally deliver services.
- Using our subsidiary to enhance the range of housing options we provide for our communities.
- Ensuring our properties are safe, modern, warm and affordable.
- Ensuring we have the funds and resources to deliver our Plan.

Changes in Fixed Assets

Details of fixed assets are set out in Note 10.

Going Concern

After reviewing detailed Income and Expenditure and Business Plan projections, and taking account of available bank facilities as well as making such further enquiries as they consider appropriate, the Management Committee is satisfied that the Association has adequate resources to continue to operate for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements.

The Management Committee and Chief Executive

The Management Committee and Chief Executive of the Association are listed on page 2.

Each elected member of the Management Committee holds one fully paid share of £1 in the Association. The Chief Executive of the Association holds no interest in the Association's share capital and although not having the legal status of Director acts as an executive within the authority delegated by Management Committee.

Related Party Transactions

Any tenant who sits on the Management Committee enters into a tenancy on the Association's normal terms and conditions and cannot use this position to their advantage. The same position applies to any sharing owner in respect of their exclusive occupancy agreement.

REPORT OF THE MANAGEMENT COMMITTEE

for the year ended 31 March 2025

Charitable Status

Orkney Housing Association Limited was recognised by the Inland Revenue as a Scottish Charity from 30 May 2001.

Statement of Management Committee's Responsibilities

Housing Association legislation requires the Management Committee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Association and of the income and expenditure of the Association for the year ended on that date. In preparing those financial statements the Management Committee is required to:

- Select suitable accounting policies and then apply them consistently;
- * Make judgements and estimates that are reasonable and prudent;
- * State whether applicable accounting standards have been followed subject to any material departures disclosed and explained in the financial statements;
- * Comply with the disclosures required by the Scottish Housing Regulator's Regulatory Framework;
- * Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Association will continue in business.

The Management Committee is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Association.

The Management Committee is also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement on Internal Financial Controls

Management Committee acknowledges its ultimate responsibility for ensuring that the Association has in place a system of controls that is appropriate to the various business environments in which the Association operates. These controls are designed to give reasonable assurance with respect to:

- (i) The reliability of financial information used within the Association or for publication,
- (ii) The maintenance of proper accounting records, and
- (iii) The safeguarding of assets against unauthorised use or disposition.

It is the Management Committee's responsibility to establish and maintain systems of internal financial control. Such systems can only provide reasonable and not absolute assurance against material financial mis-statement or loss. Key elements include ensuring that:

- (i) Formal policies and procedures are in place including the documentation of key systems and rules relating to the delegation of authorities which allow the monitoring of controls and restrict the unauthorised use of the Association's assets.
- (ii) Experienced and suitably qualified staff take responsibility for important business functions.

REPORT OF THE MANAGEMENT COMMITTEE

for the year ended 31 March 2025

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Statement on Internal Financial Controls (continued)

- (iii) Forecasts and budgets are prepared which allow Management Committee and Executive Officers to monitor the key business risks and financial objectives and progress towards financial plans set for the year and the medium term; regular management accounts are prepared promptly, providing relevant, reliable and up-to-date financial and other information, and significant variances from budgets are investigated as appropriate.
- (iv) All significant new initiatives, major commitments and investment projects are subject to formal authorisation procedures through the Management Committee.
- (v) The Management Committee reviews reports from the Audit and Risk Management Sub-Committee, from internal management and from the external auditors to provide reasonable assurance that control procedures are in place and are being followed. This includes a general review of the major risks facing the Association.
- (vi) The Audit and Risk Management Sub-Committee reviews internal audit reports based on an internal audit needs assessment and an agreed programme undertaken by an external provider.
- (vii) Formal procedures have been established for instituting appropriate action to correct weaknesses identified from the above reports.

Management Committee has reviewed the effectiveness of the system of internal financial control in existence in the Association for the year ended 31 March 2025 and until 27 August 2025. No weaknesses were found in internal financial controls which resulted in material losses, contingencies, or uncertainties which require disclosure in the financial statements or in the auditor's report on the financial statements.

In so far as the Committee are aware:

There is no relevant audit information needed by the Association's auditors in connection with preparing their report of which the Association's auditors are unaware.

The Committee have taken all the steps that they ought to have taken to make themselves aware of such information.

Auditors

External audit services were tendered in 2023. Wylie & Bisset LLP were successful and their tender was accepted on 15th August 2023 to run until 2027/28 with the option to extend by one or two further financial years. Wylie & Bisset now trade as Wbg (Audit) Limited and have expressed their willingness to continue as the auditors of the Association.

By order of Management Committee

Brian D Kynoch

Brian Kynoch Chairperson

27 August 2025

TO THE MEMBERS OF ORKNEY HOUSING ASSOCIATION

Opinion

We have audited the financial statements of Orkney Housing Association (the 'Association') for the year ended 31 March 2025 which comprise the Statement of Comprehensive Income, the Statement of Financial Position, the Statement of Cash Flows, the Statement of Changes in Equity and Notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Association's affairs as at 31 March 2025 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Co-operative and Communities Benefit Societies Act 2014, the Housing (Scotland) Act 2010, the Determination of Accounting Requirements 2019.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the board's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the associations' ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the board with respect to going concern are described in the relevant sections of this report.

Other information

Management Committee are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

TO THE MEMBERS OF ORKNEY HOUSING ASSOCIATION

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Association and its environment obtained in the course of the audit, we have not identified material misstatements in the Management Committee's Report. We have nothing to report in respect of the following matters where The Co-operative and Community Benefit Societies Act 2014 requires us to report to you if, in our opinion:

- The information given in the Report of the Management Committee is inconsistent with the Financial Statements:
- Proper books of accounts have not been kept by the Association in accordance with the requirements of the legislation;
- A satisfactory system of control over transactions has not been maintained by the Association in accordance with the requirement of the legislation;
- The financial statements are not in agreement with the books of accounts; or
- We have not received all the information and explanations necessary for the purposes of our audit.

We have nothing to report in respect of these matters.

Responsibilities of the Management Committee

As explained more fully in the Report of the Management Committee set out on pages 3-5, Management Committee are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Management Committee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Management Committee are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Management Committee either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Explanation as to what extent the audit was considered capable of detecting irregularities including fraud

TO THE MEMBERS OF ORKNEY HOUSING ASSOCIATION

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures in response to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

In identifying and assessing the risks of material misstatements in respect of irregularities, including fraud and non-compliance with laws and regulations we considered the following:

- The nature of the association and the industry, control environment and business performance including performance targets; and
- Our enquiries of management about their identification and assessment of the risks of irregularities.

Based on our understanding of the association and the industry we identified that the principal risks of non-compliance with laws and regulations related to, but were not limited to;

- Regulations and legislation pertinent to the company's industry operations including compliance with the Scottish Housing Regulator; and
- UK tax legislation.

We considered the extent to which non-compliance might have a material impact on the financial statements. We also considered those laws and regulations which have a direct impact on the preparation of the financial statements, such as the Companies Act 2006. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of management override of controls), and determined that the principal risks were related to;

Management override of internal controls;

Audit response to the risks identified;

Our procedures to respond to the risks identified included the following:

- Gaining an understanding of the legal and regulatory framework applicable to the company and the industry in which it operates including the requirements of the Scottish Housing Regulator;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Enquiring of management concerning actual and potential litigation and claims;
- Reviewing correspondence with HMRC, where relevant;
- In addressing the risk of fraud as a result of management override of controls, testing the appropriateness of journal entries and other adjustments' assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and, evaluating business rationale of any significant transactions that are unusual or outside the normal course of business; and
- Testing journals within the following areas; depreciation, wages and salaries, deferred income and prepayments.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

TO THE MEMBERS OF ORKNEY HOUSING ASSOCIATION

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from events and transactions reflected in the financial statements, the less likely we would be to become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Association's members, as a body, in accordance with the Co-operative and Communities Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.

Wbg (Audit) Limited

Wbg (Audit) Limited, Statutory Auditor 168 Bath Street, Glasgow G2 4TP

Date: 27 August 2025

ON CORPORATE GOVERNANCE MATTERS

In addition to our audit of the financial statements, we have reviewed your statement on pages 4 and 5 concerning the Association's compliance with the information required by the Regulatory Standards in respect of internal financial controls contained within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes issued by the Scottish Housing Regulator.

Basis of opinion

We carried out our review having regard to the requirements to corporate governance matters within Bulletin 2006/5 issued by the Financial Reporting Council. The Bulletin does not require us to review the effectiveness of the Association's procedures for ensuring compliance with the guidance notes, nor to investigate the appropriateness of the reason given for non-compliance.

Opinion

In our opinion the Statement on Internal Financial Control on pages 4 and 5 has provided the disclosures required by the relevant Regulatory Standards within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes which are issued by the Scottish Housing Regulator in respect of internal financial controls and is consistent with the information which came to our attention as a result of our audit work on the Financial Statements.

Through enquiry of certain members of the Management Committee and Officers of the Association and examination of relevant documents, we have satisfied ourselves that the Management Committee's Statement on Internal Financial Control appropriately reflects the Association's compliance with the information required by the relevant Regulatory Standards in respect of internal financial controls within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes issued by the Scottish Housing Regulator in respect of internal financial controls.

Wbg (Audit) Limited

Wbg (Audit) Limited Statutory Auditor 168 Bath Street, Glasgow G2 4TP

27 August 2025

STATEMENT OF COMPREHENSIVE INCOME

for the year ended 31 March 2025

		2025	2024
	Notes	£	£
Turnover - continuing activities Less: Operating costs Operating surplus - continuing activities	2 2	7,130,824 (4,963,624) 2,167,200	6,888,565 (4,647,386) 2,241,179
Gain on disposal of fixed assets Interest receivable Interest payable and financing costs Surplus before tax	24 8	120,888 149,954 (815,114) 1,622,928	88,530 104,265 (844,544) 1,589,430
Taxation Surplus for the year	9	1,622,928	1,589,430
Actuarial Gain/(Loss) in respect of pensions schemes	23	53,728	(244,654)
Total comprehensive income for the year		1,676,656	1,344,776

In each of the years ended 31 March 2025 and 31 March 2024 the only gain or loss recognised by the Association was the surplus or deficit for the year. All of the activities undertaken by the Association were continuing activities, and the reported surplus or deficit was determined under the historical cost convention.

The notes on pages 15 to 32 form part of these financial statements.

STATEMENT OF FINANCIAL POSITION

for the year ended 31 March 2025

Cash at bank and in hand

Net current (liabilities)/assets

Long term loans

Capital and Reserves

Net assets

Share capital

Revenue reserve

Total assets less current liabilities

Deferred income - capital grants

Pension - defined benefit liability

Creditors: amounts falling due within one year

Creditors: amounts falling due after more than one year

Tangible Fixed Assets Notes £ £ 87.901.714 Housing properties 10 87.584.434 Other assets 10 1,146,603 1,197,028 89.048.317 88.781.462 **Fixed Asset Investments** Investments 11 1 1 **Current Assets** 12 2,414,758 1,315,000 Investments Work-in-progress 1,584,970 2.904.512 13 Trade and other debtors 14 476,532 441,009 Stock 100,341 75,014

2025

2,997,851

7,574,452

(8,717,390)

(1,142,938)

87,905,380

(10,614,812)

(61,237,947)

(397,606)

15,655,015

15,654,962

15,655,015

53

16

17

18

23

19

20

2024

3,107,840

7,843,375

(7,430,673)

89,194,165

(14,174,817)

(60,610,715)

(430,266)

13,978,367

13,978,306

13,978,367

61

412,702

The financial statements on pages 11 to 32 were approved by the Management Committee on 27 August 2025 and were signed on its behalf by:

Brian D Kynoch

Chairperson

John H White

Committee member

Mhairi Hughes

Secretary

STATEMENT OF CHANGES IN RESERVES

for the year ended 31 March 2025

At 31 March 2025	53	15,654,962	15,655,015
Share capital issued	1	<u> </u>	1
Share capital cancelled	(9)	_	(9)
Total comprehensive income	61	15,654,962	15,655,023
Surplus for the year		1,676,656	1,676,656
At 1 April 2024	61	13,978,306	13,978,367
	£	£	£
	Share Capital	Income & Expenditure Reserve	Total

STATEMENT OF CASHFLOWS

for the year ended 31 March 2025

	Notes	2025	2024
		£	£
Net cash generated from operating activities (see below)		1,796,212	2,666,014
Cash flow from investing activities			
Purchase of tangible fixed assets		(1,768,739)	(887,211)
Proceeds from sale of tangible fixed assets		816,300	390,967
Grants received (net)		1,416,937	(50,648)
Interest received		173,261	86,756
Cash flow from financing activities			
Interest paid		(819,052)	(831,377)
New secured loans		544,978	234,310
Repayment of borrowings		(1,170,129)	(850,573)
Net change in cash and cash equivalents		989,770	758,238
Cash and cash equivalents at beginning of year		4,422,840	3,664,602
Cash and cash equivalents at end of year		5,412,610	4,422,840
Cash inflow from operating activities			
cush milow from operating activities			
Surplus for the year		1,676,656	1,344,776
Adjustments for non-cash items:		404.070	0.4.0.000
Depreciation/amortisation charges		401,070	313,629
(Increase) in stock Decrease/(Increase) in WIP		(25,327) 1,319,542	(20,670) (688,900)
(Increase)/Decrease in trade debtors		(50,549)	140,473
(Decrease)/Increase in trade and other creditors		(1,644,199)	614,824
Pension costs less contributions payable		(32,660)	253,291
Carrying amount of fixed asset disposals (net)		311,108	326,097
Proceeds from sale of fixed assets		(816,300)	(390,967)
Share capital written off		(8)	(4)
Interest payable		815,114	844,544
Interest receivable		(149,954)	(104,265)
Services equalisation account Charge to service provisions		(2,469) (5,812)	25,858 7,328
Net cash inflow from operating activities		1,796,212	2,666,014
		.,	_,000,01-

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 March 2025

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1. Principal Accounting Policies

The Financial Statements have been prepared in accordance with applicable accounting standards including Financial Reporting Standard 102 (FRS 102) and the Statement of Recommended Practice for social housing providers 2018 (SORP 2018) and the Scottish Housing Regulator's Determination of Accounting Requirements 2019. The financial statements are prepared in sterling, which is the functional currency of the entity. Monetary amounts in these financial statements are rounded to the nearest \pounds .

Basis of Accounting

Orkney Housing Association Limited meets the definition of a public benefit entity under FRS 102.

A summary of the more important accounting policies, which have been applied consistently is set out below:

Turnover

Turnover represents rental and service charge income, revenue grants receivable from Scottish Ministers and first tranche sales of low cost home ownership properties.

Mortgages - Housing Properties

Mortgage loans are advanced by private lenders under the terms of mortgages secured over the Association's housing properties. A programme funding agreement will be secured with a lender to provide loan facilities for future developments. Advances will be drawn down on this facility only in respect of those developments which have been given approval for Affordable Housing Supply Programme (AHSP) grant (previously Housing Association Grant (HAG)) or other funding by the Scottish Government.

Housing Association Grant

For schemes developed under Scottish Government approval, AHSP grant (previously HAG) is paid directly to the Association as required, to meet its liabilities during the development process. AHSP/ HAG is repayable under certain circumstances, primarily following the sale of property.

Grants for capital expenditure are disclosed as deferred income and amortised over the useful lives of the components to which they relate (see below). Grants for revenue expenditure are credited to the Statement of Comprehensive Income as they become receivable.

Grants attributed to individual components are written off to the Statement of Comprehensive Income when these components are replaced. Component replacement is not deemed to create a relevant event for repayment or recycling purposes. Upon disposal of the associated property, the Association will be required to repay or recycle the grant, and to reflect this, a contingent liability has been disclosed.

Tangible Fixed Assets - Housing Properties (Note 10)

Housing properties are stated at cost. The development costs of housing properties funded with AHSP, traditional HAG or under earlier funding arrangements include the following:

- i) Cost of acquiring land and buildings
- ii) Development expenditure
- iii) Interest charged on the development loan funds drawn to finance construction, up to the date of completion.

NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 March 2025

Note 1 (continued)

Expenditure on schemes which are subsequently aborted is written off in the year in which it is recognised that the schemes will not be developed to completion.

Works to Existing Properties

Works to existing properties which replace a component which has been treated separately for depreciation purposes, and those works which result in an increase in net rental income over the lives of the properties (thereby enhancing the economic benefits of the assets), are capitalised as improvements. Works to existing properties which do not result in the enhancement of economic benefits are charged to the Statement of Comprehensive Income.

Work in Progress/Shared Equity Properties

New Supply Shared Equity scheme

Grants are received from Scottish Ministers for the construction of properties under the New Supply Shared Equity scheme. Whilst under construction, the cost is recorded within current assets and corresponding grants shown in current liabilities. Once sales are made, the sales proceeds and related cost will be released to the Statement of Comprehensive Income.

Shared Ownership

Properties constructed for shared ownership are part funded by the Scottish Government. Prior to completion and sale, the estimated cost element relating to the first tranche sales is included in current assets as work-in-progress. When the first tranche is sold this cost element is taken to cost of sales within the Statement of Comprehensive Income, along with any adjustment required relating to the actual percentage sold. Income from first tranche sales is included within turnover.

Depreciation

No depreciation is charged on housing properties held under shared ownership because it is felt that the residual values of the properties are sufficiently high that any depreciation charged would be immaterial.

The major components of rented housing properties are depreciated over their useful lives as follows:

Kitchens - 20 years
Windows - 33½ years
Roofs - 50 years
Structure (new build) - 100 years
Structure (rehabilitated properties) - 80 years

Other fixed assets are depreciated as follows:

Furniture & Equipment 25% per annum reducing balance method Fixtures & Fittings 25% per annum reducing balance method Tradesmen Van 25% per annum reducing balance method Tradesmen Tools 25% per annum reducing balance method Computers Hardware 25% per annum straight line method Aareon Software 81/3% per annum straight line method Other Software 25% per annum straight line method Workshop Improvements 25% per annum straight line method Office Buildings 11/4% per annum straight line method

for the year ended 31 March 2025

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Note 1 (continued)

A full year's depreciation is charged on these assets in the year of purchase and none in the year of disposal.

Pensions

The Association is a member of the SHAPS multi-employer defined benefit pension scheme. Although contributions to the defined benefit scheme were discontinued on 31 March 2017, the Association still has a share of the scheme assets and liabilities. As sufficient information about the Association's share of these assets and liabilities became available from 1 April 2018, it is now possible for the Association to disclose its share of the fair value of the scheme's net assets, the present value of its defined benefit liability and its net defined benefit pension liability. From 1 April 2017 the Association only offers membership of the SHAPS defined contribution pension scheme.

Subsidiary

The subsidiary OHAL Enterprises CIC is still a dormant company as at 31 March 2025 and accordingly the Association has not prepared consolidated financial accounts.

Judgements in applying policy and key sources of estimation uncertainty

Useful lives of property, plant, and equipment	The useful lives of property, plant and equipment are based on the knowledge of senior management with reference to expected asset life cycles.
The main components of housing properties and their useful lives	The cost of housing properties is split into separately identifiable components. These components were identified by knowledgeable and experienced staff members and based on costing models.
Recoverable amount of rental and other trade receivables	Rental arrears and other trade receivables are reviewed by appropriately experienced senior management team members on a case by case basis with the balance outstanding together with the payment history of the individual tenant being considered.
The obligations under the SHAPS pension scheme	This has relied on the actuarial assumptions of a qualified actuary which have been reviewed and are considered reasonable and appropriate.

2. Particulars of turnover, cost of sales, operating costs and operating surplus or deficit

	Turnover	Operating costs	2025 Operating surplus/ (deficit)	2024 Operating surplus/ (deficit)
	£	£	£	£
Social lettings (note 3)	5,896,844		2,175,270	
Other activities (note 4)	1,233,980	1,242,050	(8,070)	9,642
Total	7,130,824	4,963,624	2,167,200	2,241,179
Total for previous period of account	6,888,565	4,647,386	2,241,179	=

NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 March 2025

3. Particulars of turnover, operating costs and operating surplus from social letting activities					
	General Needs	Shared Ownership	Supported Housing	2025 Total	2024 Total
		•	•		
Rent receivable net of service charges Service charges	£ 4,555,292 78,106	384,848	£ 52,170 1,690	£ 4,992,311 79,796	£ 4,648,704 75,800
Gross income from rents and service charges	4,633,398	384,848	53,860	5,072,106	4,724,504
Less voids	(11,206)	-	-	(11,206)	(12,579)
Net income from rents and service charges Grants from Scottish Ministers	4,622,192 18,498	•	53,860	5,060,900 18,498	4,711,925 22,756
Grants released from deferred income Other grants and miscellaneous income	775,849 36,287	-	5,311	781,160 36,287	844,018 68,194
Total income from social lettings	5,452,826		59,171	5,896,845	
Operating costs on social letting activities					
Service costs	74,750	29,759	1,674	106,183	95,613
Management administration costs	1,047,953	•	9,623	1,205,527	967,463
Maintenance administration costs	480,435		4,559	484,994	401,062
Reactive maintenance costs	515,535		3,478	519,013	502,484
Planned and cyclical maintenance costs	274,490		-	274,490	260,792
Property improvements & adaptations Bad debts – rents and service charges	21,967 15,528		_	21,967 15,528	20,688 9,607
Depreciation of social housing	1,085,084		8,789	1,093,873	1,157,647
Total operating costs on social lettings	3,515,742		28,123	3,721,575	3,415,356
Operating surplus on social lettings	1,937,084	207,138	31,048	2,175,270	2,231,537
Operating surplus on social lettings					
for previous period of account	1,987,804	212,472	31,261	2,231,537	

for the year ended 31 March 2025

4. Particulars of turnover, operating costs and operating deficit from other activities

	Other Income	Total Turnover	Other operating costs	Operating surplus/ (deficit)	Operating surplus/ (deficit) for previous period of account
	£	£	£	£	£
Wider role	35	35	3,257	(3,222)	(466)
Factoring	26,733	26,733	26,733	-	(251)
Care and Repair Services Development and	385,061	385,061	385,061	-	<u>-</u>
construction of property Development	816,300	816,300	816,300	-	-
administration	-	-	6,933	(6,933)	(240)
Other activities	5,851	5,851	3,766	2,085	10,599
Total from other activities	1,233,980	1,233,980	1,242,050	(8,070)	9,642
Total from other activities for the previous period of					
account	1,241,672	1,241,672	1,232,030	9,642	

5. Key Management Personnel Emoluments

As per the Scottish Housing Regulator's Determination of Accounting Requirements 2019, disclosure of key management personnel's emoluments exceeding £60,000 per annum is required.

The key management personnel are defined as (a) the Management Committee, who can only receive expenses and, in certain circumstances, compensation for loss of earnings, and (b) the members of the Association's Leadership Team.

There were four officers (2024 - 2) with emoluments of £60,000 or more excluding employer's pension contributions during the period of account.

A salary sacrifice scheme was re-introduced with effect from 1 October 2021.

The emoluments of personnel over £60,000pa: Chief Executive	2025 £	2024 £
Excluding pension contributions	50,886	44,588
Employer's Pension contributions	<u>59,994</u> 110,880	59,943 104,531
Other personnel over £60,000pa		
Excluding pension contributions	201,175	64,071
Employer's Pension contributions	<u>22,465</u>	<u>5,590</u>
	<u>223,640</u>	<u>69,661</u>
Total emoluments payable	<u>334,520</u>	<u>174,192</u>

The Chief Executive is an ordinary member of the pension scheme. No enhanced or special terms apply.

NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 March 2025

6. **Employee Information**

The average monthly number of persons employed during the year was:

		2025	2024
	Office Staff Tradesmen	29 7	32 7
	Cleaners	1	1
		37	40
	Full-time equivalent	29	29
	Stoff aceta (in aludina diventare) emplumenta).	2025 £	2024 £
	Staff costs (including directors' emoluments); Wages and salaries	1,101,267	1,027,246
	Social security costs	97,626	98,565
	Pension costs (Note 23)	299,617 1,498,510	291,367 1,417,178
_			
7.	Operating Surplus	2025	2024
	Operating surplus is stated after charging/(crediting):	£	£
	Depreciation	1,164,916	1,218,907
	Amortisation Direct repair costs: reactive, planned and cyclical	(781,160) 778,182	(844,018) 583,858
	Auditor's remuneration	,	,
	- In their capacity as auditors (including expenses)	14,638	11,237
	- In their capacity as financial advisers	762	726
8.	Interest payable and financing costs		
		2025	2024
		£	£
	On loans repayable wholly or partly in more than 5 years Interest expense on defined benefit pension	807,768 7,346	835,907 8,637

NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 March 2025

9. **Taxation**

The Association was granted charitable status for taxation purposes with effect from 30 May 2001.

10. Tangible Fixed Assets

Housing Properties	Compl	eted	_	der ruction
	Rented £	SO £	Rented £	Total £
Gross Cost At 1 April 2024 Transfers Additions Disposals At 31 March 2025	90,097,705 - 73,108 (37,956) 90,132,857	11,943,119 (105,763) - (299,014) 11,538,342	2,242,750 105,763 1,675,006 - 4,023,519	104,283,574 - 1,748,114 (336,970) 105,694,718
Depreciation At 1 April 2024 Charge for year Adjustment re disposals At 31 March 2025	16,699,140 1,119,733 (25,869) 17,793,004	- - -	- - -	16,699,140 1,119,733 (25,869) 17,793,004
Net book value at:				
31 March 2025	72,339,853	11,538,342	4,023,519	87,901,714
31 March 2024	73,398,565	11,943,119	2,242,750	87,584,434

Development administration costs capitalised amounted to £5,542 (2024 - £12,476). Interest costs capitalised amounted to £nil (2024 - £9,398).

Total expenditure on works to existing properties amounted to £1,009,381 during the year (2024 - £957,671), of which £73,108 was capitalised (2024 - £397,393).

NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 March 2025

10. Tangible Fixed Assets (continued)

	Office fixtures,		
0.55	•		
			Total
_	= = =		£
L	2	L	2
1 232 606	108 783	21/ 850	1,946,338
1,232,090	•	•	20,625
-	•	703	(19,786)
4 222 606		245 564	
1,232,696	498,917	215,564	1,947,177
176 026	416.001	155 260	749,206
•	•	·	•
13,221	•	15,949	71,069
			(19,779)
190,157	439,021	171,318	800,496
	27	67	104
-	_	_	_
-	(9)	(17)	(26)
	28	50	78
1 042 520	EQ 969	44 406	1 116 602
1,042,539	59,868	44,196	1,146,603
1,055,760	81,845	59,423	1,197,028
	Office Buildings £ 1,232,696 1,232,696 176,936 13,221 190,157 1,042,539 1,042,539	Office Buildings furniture & equipment £ £ £ 1,232,696 498,783 - 19,920 - (19,786) 1,232,696 498,917 176,936 416,901 13,221 41,899 - (19,779) 190,157 439,021 - 28 1,042,539 59,868	Office Buildings furniture & equipment & etc & £ Handymen vans and tools etc & £ 1,232,696 498,783 214,859 - 19,920 705 - (19,786) - 1,232,696 498,917 215,564 176,936 416,901 155,369 13,221 41,899 15,949 - (19,779) - 190,157 439,021 171,318 - (9) (17) - 28 50 1,042,539 59,868 44,196

NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 March 2025

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11. Fixed Asset Investments

	Subsidiary £	Shared Equity £	Total £
Net book value			
At 31 March 2025	1	-	1
At 31 March 2024	1	-	1

12. Investments

Investments at 31 March 2025 amounted to £2,414,758 (2024 - £1,315,000), comprising 27 (2024 – 16) fixed term deposit and notice accounts of varying amounts and rates, with terms of no more than 12 months, invested on the Flagstone deposit platform.

13. Work-in-progress

	2025	2024
	£	£
Opening WIP	2,904,512	2,215,613
Additions	533,342	897,410
Disposals	(1,852,884)	(208,511)
Closing WIP	1,584,970	2,904,512

14. **Debtors**

	2025	2024
	£	£
Rent arrears (Note 15)	148,302	154,856
Interest receivable	13,176	36,484
Other debtors and prepayments	315,054	249,669
	476,532	441,009

Other debtors are stated net of a provision for bad debts of £20,588 (2024 - £14,156).

15. Rents

166,631	173,995
(18,329)	(19,139)
148,302	154,856
	(18,329)

NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 March 2025

16. Creditors: amounts falling due within one year

	2025	2024
	£	£
Loan instalments due and payable - housing	7,078,562	4,142,252
Capital grants received in advance	727,095	1,513,819
HAG repayable	-	751,272
Capital expenditure	103,931	267,708
Rent in advance	99,907	140,432
Shared ownership factoring sinking fund	271,720	212,954
Loan instalments due and payable – other loans	44,289	45,746
Taxation and social security creditor	51,961	35,605
Care and Repair working capital	71,283	74,825
Services equalisation accounts	-	9,298
Factoring equalisation account	-	2,647
Other Creditors and Accruals	268,642	234,115
_	8,717,390	7,430,673

17. Creditors: amounts falling due after more than one year

	2025	2024
	£	£
Housing loans	10,478,830	13,994,545
Other loans	135,982	180,272
	10,614,812	14,174,817

Housing loans are secured by specific charges on the Association's properties and repayable at varying rates of interest in instalments due as follows:

2025	2024
£	£
7,078,562	3,445,249
860,373	3,514,308
2,885,365	2,904,196
6,733,092	7,576,041
17,557,392	17,439,794
	£ 7,078,562 860,373 2,885,365 6,733,092

Other loans are unsecured and repayable as follows:

	2025	2024
	£	£
Within one year	44,289	90,036
Between one and two years	44,289	44,289
Between two and five years	91,693	120,406
In five years or more	_	15,576
	180,271	270,307

for the year ended 31 March 2025

18. **Deferred income – Capital Grants**

Scottish Government Grants	Completed		Under Construction		
Oranico .	Rented	so	Rented	Total	
	£	£	£	£	
At 1 April 2024	61,241,216	8,433,524	2,052,752	71,727,492	
Transfers	-	(72,785)	72,785	-	
Additions	-	<u>-</u>	1,669,963	1,669,963	
Disposals	(29,046)	(223,300)		(252,346)	
At 31 March 2025	61,212,170	8,137,439	3,795,500	73,145,109	
Other Grants					
At 1 April 2024	1,868,990	84,885	-	1,953,875	
Additions	-	-	-	-	
Disposals	(60)	(620)	-	(680)	
At 31 March 2025	1,868,930	84,265	-	1,953,195	
Amortisation					
At 1 April 2024	13,070,652	-	-	13,070,652	
Charge for year	818,811	-	-	818,811	
Disposals	(29,106)		-	(29,106)	
At 31 March 2025	13,860,357	-	-	13,860,357	
Net book value at:					
31 March 2025	49,220,743	8,221,704	3,795,500	61,237,947	
31 March 2024	50,039,554	8,518,409	2,052,752	60,610,715	

for the year ended 31 March 2025

19.	Share Capital		
	•	2025	2024
		£	£
	At 1 April	61	65
	Issued in year	1	3
	Cancelled in year	(9)	(7)
	At 31 March	53	61

Each member of the Association holds one share of £1 in the Association. These shares carry no rights to dividend or distribution on a winding up. When a shareholder ceases to be a member, that person's share is cancelled and the amount paid thereon becomes the property of the Association. Each member has a right to vote at members' meetings.

20. Reconciliation of movement in revenue reserve

	2025	2024
	£	£
Revenue reserve brought forward	13,978,306	12,633,530
Surplus for the year	1,676,656	1,344,776
Revenue reserve carried forward	15,654,962	13,978,306

2025

2025

2024

2024

21. Capital commitments

	£	£
Capital expenditure which has been contracted for but has not been provided for in the financial statements:	1,980,090	2,709,390
Capital expenditure which has been authorised but not contracted for or provided for in the financial statements:	185,000	

22. Contingent Liabilities

Pension Scheme liabilities

Prior to 1 April 2017 the Association offered employees membership of a defined benefit pension scheme with the SFHA Pension Scheme. (Please see Note 23 for further details of this scheme). The Association has been advised by the Pensions Trust of the estimated employer debt on withdrawal from this scheme based on the financial position of the scheme as at 30 September 2024. As of this date, the estimated employer debt for Orkney Housing Association was £994,718 (2023 -£1,079,199).

The Trustee has carried out a review comparing the benefits provided to Scheme members with the requirements of the Scheme documentation. It has received legal advice that there is sufficient uncertainty regarding the effect of some of the benefit changes that the Court should be asked to provide clarity, to provide the Trustee with the certainty it needs to properly administer the Scheme.

Should the Court decide that the historic benefit changes need to be applied differently, then some member benefits would need to be increased, which would increase the value placed on Scheme liabilities. No allowance has been made for these potential additional liabilities.

for the year ended 31 March 2025

The Association has no current plans to withdraw from the SHAPS Pension Scheme. It ceased to offer membership of SHAPS defined benefit schemes from 31 March 2017, thereby limiting any future increase in liability. All staff have access to a SHAPS defined contribution scheme from 1 April 2017.

Grants written off

At 31 March 2025, the Association has disposed of components which had received £29,106 (2024 - £200,547) of grant funding. Although the disposal of these components has not given rise to a relevant event for the purposes of repayment or recycling the grant (as the Association retains the property asset), it does have a potential future obligation to repay or recycle such grant once the property is disposed of.

As the timing of any future disposal is uncertain, in accordance with Financial Reporting Standard 12 – Provisions, Contingent Liabilities and Contingent Assets, no provision has been recognised in these financial statements.

23. Pensions

SHAPS Pension Scheme

The Association participates in the Scottish Housing Associations' Pension Scheme (the Scheme), a multi-employer scheme which provides benefits to some 150 non-associated employers. The Scheme is a defined benefit scheme in the UK.

The Scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The last triennial valuation of the scheme for funding purposes was carried out as at 30 September 2021. This valuation revealed a deficit of £27m. A Recovery Plan was put in place to eliminate the deficit which ran to 30 September 2022.

The Scheme is classified as a 'last-man standing arrangement'. Therefore the Association is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the Scheme. Participating employers are legally required to meet their share of the Scheme deficit on an annuity purchase basis on withdrawal from the Scheme.

For financial years ending on or before 28 February 2019, it was not possible for the Association to obtain sufficient information to enable it to account for the Scheme as a defined benefit scheme, therefore the Association has accounted for the Scheme as a defined contribution scheme.

For financial years ending on or after 31 March 2019, it is possible to obtain sufficient information to enable the Association to account for the Scheme as a defined benefit scheme.

For accounting purposes, a valuation of the scheme is carried out with an effective date of 30 September each year. The liability figures from this valuation are rolled forward for accounting year-ends from the following 31 March to 28 February inclusive.

The latest accounting valuation was carried out with an effective date of 30 September 2023. The liability figures from this valuation were rolled forward for accounting year-ends from the following 31 March 2024 to 28 February 2025 inclusive.

NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 March 2025

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The liabilities are compared, at the relevant accounting date, with the Association's fair share of the Scheme's total assets to calculate the Association's net deficit or surplus.

Present values of defined benefit obligation, fair value of assets and defined benefit asset (liability)

	31 March 2025 (£000s)	31 March 2024 (£000s)
Fair value of plan assets	2,766	3,026
Present value of defined benefit obligation	3,162	3,456
(Deficit)/surplus in plan	(396)	(430)
Unrecognised surplus	-	-
Defined benefit (liability)/asset to be recognised	(396)	(430)

Reconciliation of opening and closing balances of the defined benefit obligation

	Period ended 31 March 2025 (£000s)	Period ended 31 March 2024 (£000s)
Defined benefit obligation at start of period	3,456	3,322
Current service cost	-	-
Expenses	5	5
Interest expense	166	159
Contributions by plan participants	-	-
Actuarial losses (gains) due to scheme experience	54	115
Actuarial losses (gains) due to changes in demographic assumptions	-	(20)
Actuarial (gains)/losses due to changes in financial assumptions	(395)	(11)
Benefits paid and expenses	(124)	(114)
Liabilities acquired in a business combination	-	-
Liabilities extinguished on settlements	-	-
Losses (gains) on curtailments	-	-
Losses (gains) due to benefit changes	-	-
Exchange rate changes	-	-
Defined benefit obligation at end of period	3,162	3,456

NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 March 2025

23. **Pensions** (continued)

Reconciliation of opening and closing balances of the fair value of plan assets

	Period ended 31 March 2025 (£000s)	Period ended 31 March 2024 (£000s)
Fair value of plan assets at start of period	3,026	3,144
Interest income	145	151
Experience on plan assets (excluding amounts included in		
interest income) - (loss) gain	(286)	(160)
Contributions by the employer	5	5
Contributions by plan participants	-	-
Benefits paid and expenses	(124)	(114)
Assets acquired in a business combination	-	-
Assets distributed on settlements	-	-
Exchange rate changes	-	-
Fair value of plan assets at end of period	2,766	3,026

The actual return on the plan assets (including any changes in share of assets) over the period from 31 March 2024 to 31 March 2025 was (£141,000)

Defined benefit costs recognised in Statement of Comprehensive Income (SOCI)

	Period ended 31 March 2025 (£000s)	Period ended 31 March 2024 (£000s)
Current service cost	· -	-
Expenses	5	5
Net interest expense	21	8
Losses (gains) on business combinations	-	-
Losses (gains) on settlements	-	-
Losses (gains) on curtailments	-	-
Losses (gains) due to benefit changes	-	-
Defined benefit costs recognised in statement of comprehensive income (SoCI)	26	13

for the year ended 31 March 2025

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23. **Pensions** (continued)

Defined benefit costs recognised in Other Comprehensive Income (OCI)

	Period ended 31 March 2025 (£000s)	Period ended 31 March 2024 (£000s)
Experience on plan assets (excluding amounts included in net interest cost) - (loss) gain	(286)	(160)
Experience gains and losses arising on the plan liabilities - (loss) gain	(54)	(115)
Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation - gain (loss)	-	20
Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation - gain (loss)	395	11
Total actuarial gains and losses (before restriction due to some of the surplus not being recognisable) - gain (loss) Effects of changes in the amount of surplus that is not	55	(244)
recoverable (excluding amounts included in net interest cost) - gain (loss)	-	-
Total amount recognised in other comprehensive income - gain (loss)	55	(244)

Key Assumptions

31 March 2025	31 March 2024
% per annum	% per annum
5.82	4.90
3.10	3.15
2.79	2.78
3.79	3.78
	% per annum 5.82 3.10 2.79

From 1 April 2017 all staff have access to a SHAPS defined contribution pension scheme. Details of standard employee and employer contributions are as follows:

	Employee	Employer
Default contribution rate	5%	10%

We were notified in 2021 by the Trustee of the Scheme that it has performed a review of the changes made to the Scheme's benefits over the years and the result is that there is uncertainty surrounding some of the changes. The Trustee is seeking clarification from the Court on these items, this process is ongoing with an initial judgement expected in late 2025. It is estimated that this could potentially increase the value of the full Scheme liabilities by £27m. We note that this estimate has been calculated as at 30 September 2022 on the Scheme's Technical Provisions basis. Until the Court direction is received, it is unknown whether the full (or any) increase in liabilities will apply and therefore, in line with the prior year, no adjustment has been made in these financial statements in respect of this.

for the year ended 31 March 2025

24. Gain on Disposal of Fixed Assets

	Shared Ownership	Other Assets	Total 2025	Total 2024
	£	£	£	£
Income Legal Expenses Cost of Sale Grants written off/abated Other Costs	413,750 (4,179) (299,014) 10,337	(7) -	413,750 (4,179) (299,021) 10,337	387,450 (2,889) (318,841) 22,810
Gain/(Loss) on disposal	120,894	(7)	120,887	88,530

25. Legislative Provisions

The Association is incorporated under the Industrial and Provident Societies Act 1965, registered with the Scotlish Housing Regulator and governed by the Housing (Scotland) Act 2010.

26. Housing Stock

The number of units of housing under development and in management at 31 March 2025 was:

			Units under Development		in ment
		2025	2024	2025	2024
Housing for Rent:	General needs housing	9	9	831	830
	Supported housing	-	-	8	8
	Communal use		_	2	2
		9	9	841	840
Shared Ownership	accommodation	-	-	123	128
New Supply Shared Equity			8	-	-
Total		9	17	964	968

27. **Subsidiary Information**

Details of the investment in which the Association holds more than 10% of the nominal value of any class of share capital are as follows:

Name of Company	Country of Registration or incorporation	Date of Incorporation	Proportion of Voting Rights	Nature of Business
OHAL Enterprises C.I.C.	United Kingdom	08/02/2012	Wholly Controlled	Presently Dormant

NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 March 2025

28. Related Parties

Any tenant who sits on the Management Committee enters into a tenancy on the Association's normal terms and conditions and cannot use this position to their advantage. The same position applies to any sharing owner in respect of their exclusive occupancy agreement.

General expenses of £1,877 (2024: £2,125) were reimbursed to Management Committee members during the year and training expenses were paid of £6,844 (2024: £5,923). There were no related party transactions in the year (2024: nil).

29. Analysis of Changes in Net Debt

	At 31 March 2024 £	Cash Flows £	At 31 March 2025 £
Cash in hand	200	_	200
Short-term investments	1,315,000	1,099,758	2,414,758
Bank	3,107,640	(109,989)	2,997,651
Debt due within 1 year	(4,187,998)	(2,934,863)	(7,122,851)
Debt due after 1 year	(14,174,817)	3,560,005	(10,614,812)
	(13,939,775)	1,614,911	(12,325,054)